

Teagasc Post-Doctoral Research Fellow Level 1 Specification

Post Title	Teagasc Post-Doctoral Research Fellow Level 1 (PD1)
HR Reference	PD1/LN/0519
Research Area	Governance, 'multi-actor approach'; interactive innovation
Eligibility	PhD in a relevant discipline with up to 3 years' (max.) relevant experience. The combined total of this contract combined with any other PD1 contracts must not exceed 3 years in total.
Project Title	LIAISON
Current Project End Date	31/01/2022
Post Duration	The indicative duration of 13 months, but not exceeding the above project end date, subject to contract. A panel may be formed from which future similar vacancies may be filled.
Location	Teagasc, Rural, Economy and Development Programme, Mellows Campus, Athenry, Co. Galway.
Reports to	Project Leader or other nominated manager as maybe identified from time to time.
Training Rate	Appointment will be at the minimum point of the Post-Doctoral Level 1 (PD1) scale (€35,678). The current PD1 scale is as follows: PD1: €35,678 (min.); €37,757; €39,529 (max.) Increments will be awarded annually* subject to performance and completion of the prescribed training plan. <i>Note: Exceptional circumstances may apply for candidates with current or previous service in the public sector. *Remuneration and the annual cycle for the payment of increments may be adjusted from time to time in line with Government policy.</i>
Basic Function of the post:	The LIAISON work programme focuses on investigating the design and implementation of interactive innovation projects. Teagasc will work with EU partners across the work-packages of LIAISON to address this core challenge. Teagasc has particular responsibility for exploring and developing participatory and reflective modes of evaluating of innovation actions. For this purpose, the successful candidate will use social & political theoretical lenses to understand the processes and impacts of interactive innovation.
<p>The Teagasc post-doctoral programme provides training and development opportunities for early career scientists that enhances their experience of learning and equips them with the necessary skills for the next stage of their chosen career in research.</p> <p>This is a research focused training role, the primary purpose of which is to provide early career scientists with the opportunity to develop their research skills and competencies.</p> <p>The PD Fellow will, while working in conjunction with senior research staff, gain insight and experience into a variety of areas including the processes of project and budgetary management, publishing in peer-reviewed academic journals, writing grant applications, and attracting external funding; the development of active collaboration with relevant national and international research</p>	

communities; the development of communication and presentation skills, leadership and management skills, and overall career development.

Modules will be conducted under the supervision and direction of Áine Macken-Walsh or other designated manager in conjunction with the Head of Department.

Duties & Responsibilities specific to this project:

- Undertake a literature review focusing on EU governance policies and relevant social and political theories that can explain processes, outcomes and impacts of interactive innovation.
- Collaborate with project staff in co-authoring project outputs, including scientific papers for publication.
- Organise/participate in project meetings and workshops nationally and internationally as needed.
- Assist in the preparation of draft financial and scientific reports periodically for submission to the European Commission.
- Assist in the implementation of a multi-actor approach at the levels of Teagasc and the LIAISON consortium.

Additional Duties & Responsibilities:

- Interpret research findings and prepare scientific and popular press publications.
- Disseminate research findings to a variety of audiences as appropriate.
- Assist Teagasc in meeting the commitments of the Quality Customer Service Charter and action plan.
- Comply with all relevant Teagasc policies and procedures.
- Fully co-operate with the provisions made for ensuring the health, safety and welfare of themselves, fellow staff and non-Teagasc staff and co-operate with management in enabling Teagasc to comply with legal obligations. This includes full compliance with the responsibilities outlined in the Safety Statement.
- Actively participate in the Teagasc Post Doctoral Fellowship programme and review processes, and to undertake all Post Doctoral fellowship training and associated duties as agreed in the Training & Development Plan.
- Take up additional duties as they may arise and be assigned by management.

Person Specification

This section outlines the qualifications, skills, knowledge and/or experience that the successful candidate would be required to demonstrate for successful discharge of the responsibilities of the post. Applications will be assessed on how well candidates satisfy these criteria.

Essential

- PhD in sociology/political science or related discipline.
- Relevant research experience not to exceed 3 years' post-PhD.
- Demonstrated research and technical expertise in analysis of governance/power networks.
- Evidence of research activity (publications, conference presentations, awards) and future scholarly output (working papers, research proposals etc.).
- Excellent project management, analytical, report writing and data analysis skills.
- An ability to collaborate with team members and PhD students to help build research knowledge and skill and to guide professional development.
- Excellent communication skills (oral, written, presentation) with an ability to enable effective knowledge and technology transfer.
- Ability to generate new ideas, unique concepts, models and solutions.

Desirable

- Experience in sociology/political science.
- Experience in setting own research agenda.
- Evidence of teamwork and collaboration with relevant partners.

Further Information for Candidates

Candidates can access a Fellowship Programme Application form for this post on the Teagasc website at <https://www.teagasc.ie/about/opportunities/post-doctoral-opportunities/>. Teagasc do not accept Curriculum Vitae as an application for a position. In order to apply for a post the relevant application form must be completed in order to be considered.

Completed application forms should be TYPED, saved in PDF format and submitted by email to teagascjobs@clark.ie no later than 12 noon on Wednesday 26th June 2019. Applications received after this time will not be considered.

Teagasc is an equal opportunities employer. As part of Teagasc Gender and Diversity strategies, Teagasc welcomes a balanced pool of applicants. Canvassing will disqualify.

The details contained above are subject to change without notice.