

## Build your reputation as employer

Comply with  
Employment  
Law

Good  
communication  
skills

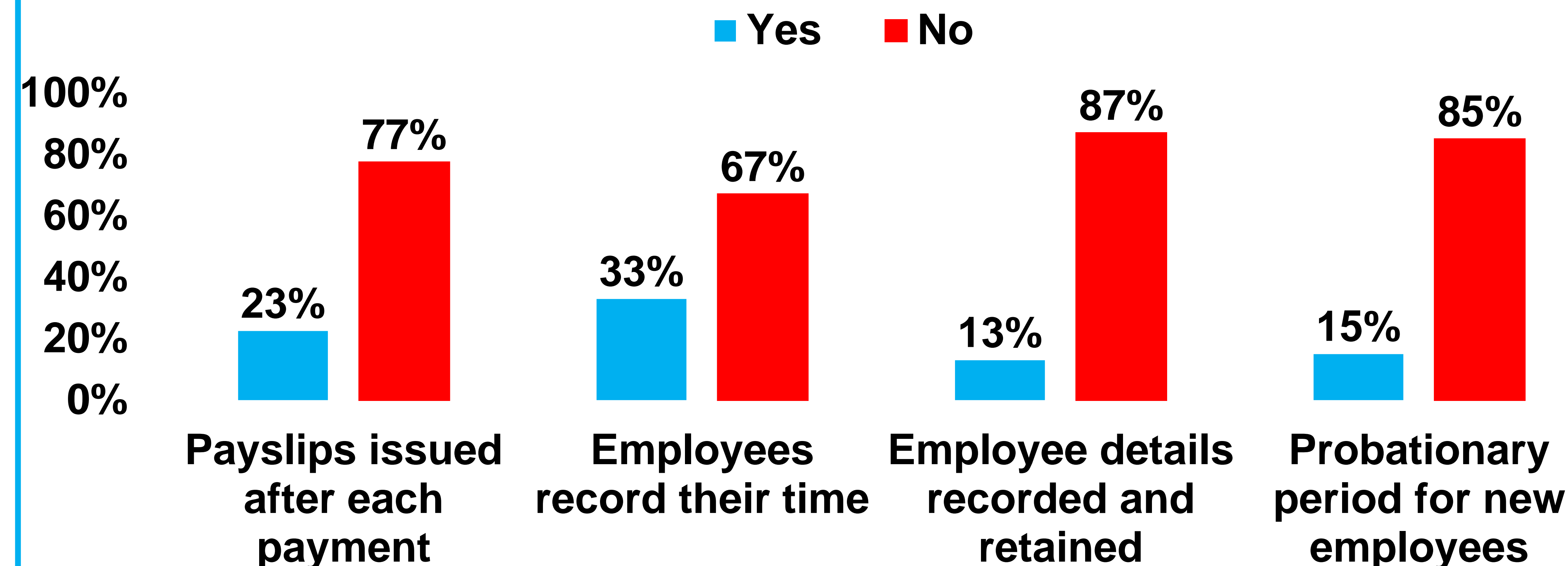
Offer  
appropriate  
training

*"I treat any employee with respect and always talk him through tasks. All tasks they complete (successfully) are complimented on with feedback....."*

- **Respect and provide fair treatment:**
  - **Provide fair pay, working hours & holidays**

*"If dairy farmers want labour they need to: Pay a wage appropriate to the level of skills needed and pay a wage which is competitive with other sectors....."*

## Employment practices on Irish dairy farms



## Take home messages

- **At a minimum, comply with employment law**
- **For free advice contact Workplace Relations Commission: [www.workplacerelations.ie](http://www.workplacerelations.ie)**
- **Improve communication and offer training opportunities**