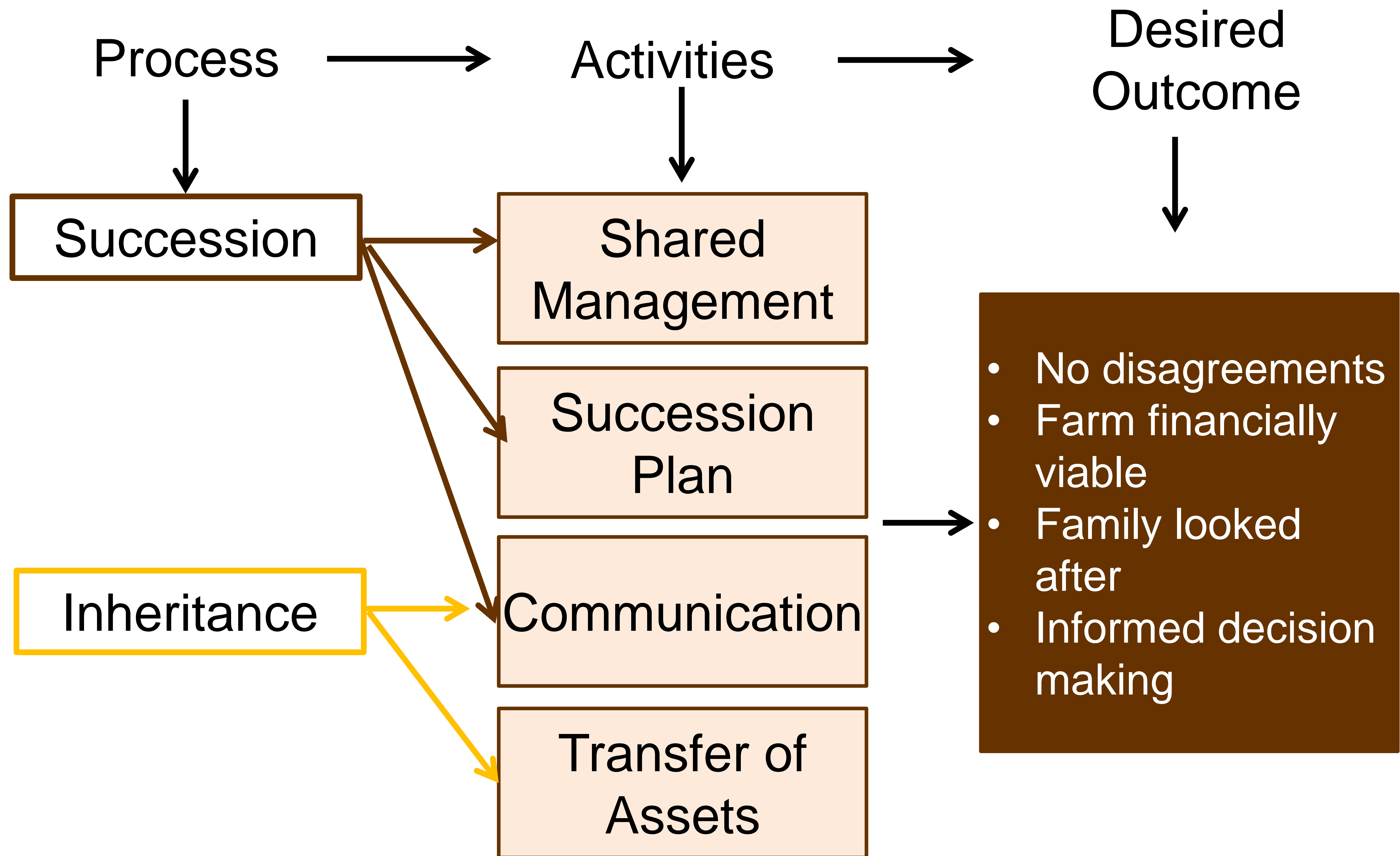
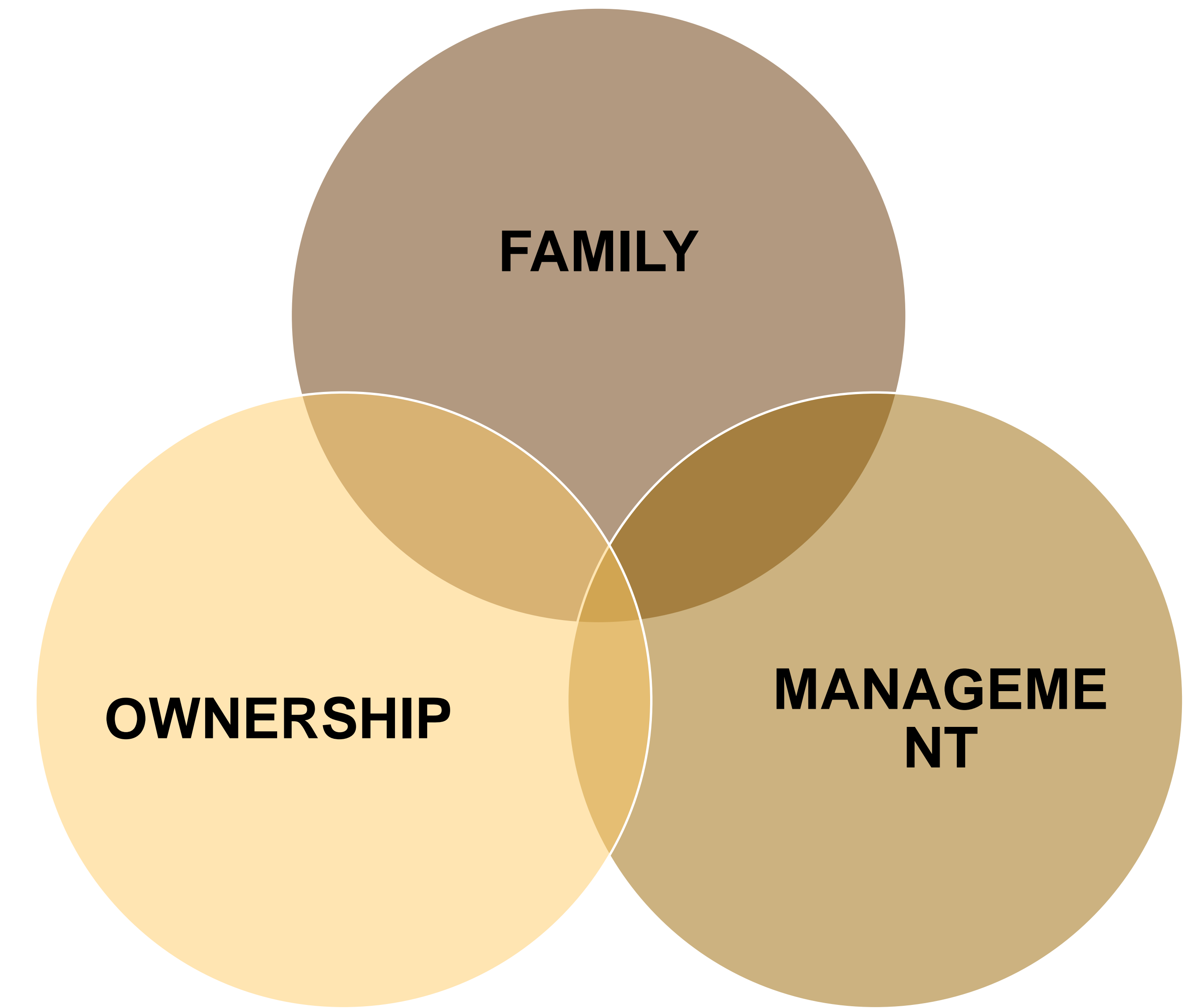


## Steps to Successful Succession Planning



## Communication



### Take home message

- Good communication and early discussion ensures a successful outcome