

Young Breeders Programme Code of Conduct for Participants

This Code of Conduct applies to all activities regarding a participant’s involvement with the Young Breeders Programme including but not limited to training session/clinics, travel and competitions.

HSI and Teagasc recognise the important role that young people play in the Young Breeders Programme. Every young participant should be encouraged to realise that they have responsibilities to treat everyone with fairness and respect whether at a national training event, or competition or world championship. . Representing the ISH Studbook at World Championship Competition is a huge honour and each young person that does this is in a privileged position and one that many participants aspire to.

Each participant is encouraged to accept responsibility for your own behaviour and performance in training, in competition and during any occasion when engaging within the Young Breeders Programme.

Each participant, and his or her parent or guardian where applicable, is responsible for reading the rules of competition, when applicable, and is obligated to comply with and be bound by them.

In relation to or at training days/competition events Young People Should Not:	
<u>Cheat</u> – always participate by the rules	<u>Shout at or argue</u> with an official
Use <u>abusive language</u>	Spread <u>rumours</u>
<u>Bully</u> or use bullying tactics to isolate another young person*	<u>Tell lies</u> about adults or other young people
<u>Harm</u> team members, opponents or their property	

* REFER TO THE H.S.I. ANTI-BULLYING POLICY AVAILABLE [HERE](#)

At training days or competition events Young People Are Entitled to:	
Be <u>safe</u> and feel safe	Be <u>believed</u>
Be afforded appropriate confidentiality	Be treated with respect and <u>dignity</u>
Get <u>help</u> against bullies	To <u>protect</u> their own bodies
Be <u>happy</u> , have <u>fun</u> and experience a sense of <u>enjoyment</u> and fulfilment	<u>Comment</u> and make <u>suggestions</u> in a constructive manner
Make a <u>complaint</u> appropriately to the Head of Delegation and be <u>listened</u> to	Say <u>No</u>

PARTICIPANTS AGREE TO ABIDE BY THE FOLLOWING IN RELATION TO TRAINING/ COMPETITION ACTIVITIES AS APPROPRIATE:

- **Respect** all **decisions** made by Teagasc and HSI staff, or Young Breeder Coaches, this includes the requirement to treat all officials with respect and courtesy and to follow all instructions issued by, and respond in reasonable time to requests from, any officials, including the Team Manager.
- While representing the ISH Studbook at World Championships, participants must remember they are acting as **ambassadors** for the country and the studbook. Accordingly they will from time to time be requested to engage in certain activities to include:
 - Attendance at team photo shoots, if applicable; and
 - Attendance at meetings, dinners and other social gatherings
- **Alcohol** - Under no circumstances shall any underage participant consume alcohol. Participants who have reached the age of majority should ensure that they are in a position to perform to the best of their ability. In this regard, social activity including alcohol consumption should be commensurate with the requirement to compete at the top level or participate in training generally.
- **Drugs** - participants are strictly forbidden from using or being in possession of any form of prohibited drug or mood altering substance
- Attend all training sessions and selection days as required
- Participate **fairly**, do your best and enjoy yourself
- Represent yourself, your family, your coaches and the ISH Studbook with pride and **dignity**
- **Respect Officials** and accept their decisions gracefully
- **Respect** fellow **team members** or **training participants** giving them support whether they do well or not so well
- **Respect opponents** and be modest in victory and gracious in defeat
- Set high standards of **FAIR PLAY** for others to follow
- Conduct yourself with the utmost **professionalism** and represent the ISH Studbook in a positive way. Never do, say or suggest anything that may bring HSI, Teagasc, or The ISH Studbook into disrepute. This also refers to any comments made on social media sites i.e. Facebook, Twitter etc.

- **Approach** the Team Manager or an adult member of the delegation with any concerns or questions you may have

I confirm that I have read the Young Breeders Code of Conduct and agree to abide by it

Signature	
Print Name	
Parent/Guardian Signature (if U18)	
Print Name	
Date	

Any breaches of this Code will be dealt with through Young Breeders disciplinary procedures.